



## राष्ट्रीय फैशन प्रौद्योगिकी संस्थान

वस्त्र मंत्रालय, भारत सरकार

निफ्ट कैम्पस, करवड़, जोधपुर-342 037, राजस्थान, भारत

**National Institute of Fashion Technology**

Ministry of Textiles, Govt. of India

NIFT Campus, Karwar, Jodhpur – 342 037, Rajasthan, India

15165 / स्थापना / गुप-सी भर्ती / 2021

13 जुलाई, 2021

### **RECRUITMENT OF GROUP 'C' POSTS ON LONG TERM CONTRACT BASIS**

National Institute of Fashion Technology (NIFT), Jodhpur is a premier educational institution set up under an act of Parliament and functioning under the aegis of the Ministry of Textiles, Government of India.

NIFT, Jodhpur invites applications in the prescribed format for the following Group-C Category posts on direct recruitment for long term contract basis initially for a period of 03 years which can further be extended upto 03 years, continues service with possibility of regularization after 05 years following due procedure to assess performance. Last date for receipt of filled in application is **24<sup>th</sup> August, 2021**.

Long Term Contract (Initially up to 03 years):

S. No.	Name of the Post	No. of posts	Category *	Level in the Pay Matrix #
1.	Machine Mechanic	03	UR-3	Level-4
2.	Lab Assistant (FD)	01	UR-04 SC-01 EWS-01	Level-2
3.	Lab Assistant (FC)	01		
4.	Lab Assistant (GMT)	01		
5.	Lab Assistant (AD)	01		
6.	Lab Assistant (TD)	01		
7.	Lab Assistant (IT)	01		

# (Gross salary includes Basic Pay+ Allowances i.e. Dearness Allowance, Transport Allowance & HRA at prescribed rates).

\* UR – Unreserved, OBC – Other Backward Class, SC – Schedule Caste, EWS Economically Weaker Sections, PWD – Person with Disability (PWD\*\* reservation will be lateral – i.e. within the categories of UR, SC, OBC and EWS)

**Note: For other information and details please see the instructions and application form attached with this advertisement.**

**Recruitment Rules**  
**Long Term Contract (Initially up to 03 Years)**

S. No.	Name & No. of the post	Classification of the post & Level in the Pay Matrix	Age - limit for Direct recruits on contract	Educational Qualifications and experience for Direct Recruits on contract
1	Machine Mechanic (03 Nos.)	Group-C & Level-4	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less. Age relaxation shall be applicable for other categories as per GOI Rules.	Recognised ITI Diploma as fitter or in maintenance of machines with one year experience in repair and maintenance of cutting/sewing/finishing machines in garment industry. Or Recognised Certificate from ITI as Fitter recognized by Government or its equivalent with three year experience in repair and maintenance of cutting/sewing/finishing machines in garment industry.
2	Lab Assistant-Fashion Design (01 Nos.)	Group-C & Level-2		10 + 2 plus Diploma/ Certificate of 3 years duration in cutting & Tailoring / Dress Designing from any Govt. / Board of Technical education recognized institute with 03 years of relevant experience in industry. Or 10th Standard plus Diploma/Certificate of 03 years duration from any Govt./Board of Technical education recognized institute with 5 years of experience as Sewing machine operator with embroidery knowledge & skills and / or sewing supervisor in industry.
3	Lab Assistant-Fashion Communication ( 01 Nos.)			i. Graduate from a recognized University / Institution ii. Should have one year Certificate/ Diploma in Photography from a reputed Institute.
4	Lab Assistant-GMT(01 Nos.)			i) 10+2 standard plus CPT/FDCT (One-year duration) certificate course from NIFT with 5 years of experience in industry/institute. Or ii) 10th standard plus three years Certificate course in Cutting & Tailoring / Dress Designing from any Govt. recognized institutes with 5 years of relevant experience in industry / institute. Or iii) 10th Standard plus 10 years of experience as sewing machine operator and or sewing supervisor in industry. iv) With understanding of pattern making and garment construction techniques and ability to provide guidance to students through demonstration of equipment and machinery used in garment production.

S. No.	Name & No. of the post	Classification of the post & Level in the Pay Matrix	Age - limit for Direct recruits on contract	Educational Qualifications and experience for Direct Recruits on contract		
5	Lab Assistant-AD (01 Nos.)	Group-C & Level-2	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less. Age relaxation shall be applicable for other categories as per GOI Rules.	<p>For Interior Products, Handcrafts and Mix Medium Products. Full time Diploma in Fitter Trade from I.T.I./Mechanical Engineering from any recognized institute with understanding of Materials &amp; processes with hands on skills to work on variety of materials, machinery &amp; general workshop. Knowledge of processes materials related to interior products, Handcraft and Mix Medium products &amp; glass with 7 years industry / teaching experience in with skills &amp; knowledge of operational aspects of material processes, tools &amp; machinery. Competency: Understanding of techniques and ability to provide guidance to students through demonstration and use of machinery, equipments, tools overall upkeep of workshops, tools, material inventories and work environment. Interaction and guidance of students as well as support to all related activities.</p> <p>Accessory Design 10th standard with one-year full time Certificate/ Diploma in leather goods pattern making &amp; construction /leather technology from any recognized institute with 7 years industry/ teaching experience in sampling with skills &amp; knowledge of leather goods pattern making &amp; construction components, costing, processes materials in leather goods industry.</p> <p>OR 10th standard with at least with 10 years industry/ teaching experience in sampling with skills &amp; knowledge of Leather Goods pattern making &amp; construction , components, costing, processes, materials in leather goods industry. Competency: Understanding of pattern making and construction techniques and ability to provide guidance to students through demonstration and use of machinery, equipments, leather &amp; non leather materials &amp; processes used in Leather Goods Industry.</p>		
6	Lab Assistant-Textile Design (01 Nos.)					<p>i. Diploma in Handloom Technology / Post Diploma in Textile Chemistry / Textile Processing from Indian Institute of Handloom Technology. ii. At least 1 years experience as a lab asstt. In any recognized institution / weavers service Centre / Research Organization. Desirable.</p>
7	Lab Assistant-IT (01 Nos.)					<p>i. Bachelor's Degree in Computer Application / B. Sc. (Computer Science) ii. Knowledge of Graphics and Multimedia software or Garment CAD. iii. 1-2 years working experience in woven and print design software in reputed industries is desirable.</p>

## IMPORTANT INSTRUCTIONS

Please read the instructions carefully before applying:-

### How to apply:-

1. Application forms downloaded from <http://www.nift.ac.in/Jodhpur> should be addressed to **Joint Director, National institute of Fashion Technology, Karwar, Jodhpur-342037** and superscribed "Application for the post of \_\_\_\_\_" on the envelope on or before **24<sup>th</sup> August, 2021**
2. Self attested copies of certificates and testimonials pertaining to proof of age/educational qualifications/caste/experience etc. should be attached with the applications form.
3. Application from employees of Government Departments and/or PSUs/autonomous bodies under Government will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Vigilance clearance should also be recorded. The **applications of in-service candidates** through proper channel complete in all respects, along with all required documents should be forwarded to the **Joint Director, National institute of Fashion Technology, Karwar, Jodhpur-342037**. However, they may send an advance copy of their application and other certificates and testimonials so as to reach this office on or before the last date of receipt of application.
4. The venue of the examination shall be at NIFT Jodhpur and date shall be notified in <http://www.nift.ac.in/Jodhpur>.
5. **Fee payable:** A Demand Draft/Banker's Cheque for the requisite fee as indicated below should be drawn in favour of NIFT, payable at Jodhpur.
6. In case of any query/support, candidates may contact on 0291-2659520
7. Name of the posts, type of recruitment, category and fee

S. no.	Name of the post	No. of posts	Category	Type of recruitment	Fee for General, EWS & OBC candidates	Fee for SC/PWD & Women candidate
1.	Machine Mechanic	03	UR-3	Long Term Contract	500/-	NIL
2.	Lab Assistant (FD)	01	UR-04			
3.	Lab Assistant (FC)	01	SC-01			
4.	Lab Assistant (GMT)	01	EWS-01			
5.	Lab Assistant (AD)	01				
6.	Lab Assistant (TD)	01				
7.	Lab Assistant (IT)	01				

### General conditions:

1. The applicant must be a citizen of India.
2. Selection shall be on the basis of the performance in the written/skill test. Scheme of written/skill test and selection procedure shall be notified separately on NIFT Jodhpur website.
3. The prescribed qualifications are the minimum and the mere possession and fulfilling the essential and desirable qualification of the same does not entitle the applicants to be called for the written test.

4. Appointment shall be on contract basis initially for a period of 03 years than can be extended further for 03 more years and 05 years continues service with possibility of regularization following due procedure to assess performance.
5. Mere fulfilling of essential qualifications and required experience would not entail a candidate to be called further related for the post.
6. No correspondence will be entertained from the applicant before the selection.
7. The decision of the Institute would be final and binding.
8. NIFT reserves the right to cancel the process of Recruitment at any stage without assigning any reason thereof.
9. Incomplete/unsigned applications and applications received without Fee, photograph, attested copies of required certificates such as educational qualifications, caste/community etc. and those received after the prescribed last date of receipt of application will summarily be rejected without any communication to the candidate. No further correspondence will be entertained in this regard.
10. The Institute reserves the right to consider candidates for selection by suitable selection procedure of NIFT and at its discretion will conduct written test/skill test for above posts to recruit the candidates which will be purely on the basis of merit.
11. NIFT will not be responsible for any postal delay/loss in transit in submission of application within specified time.
12. The minimum age would be 18 years.
13. Wrong declarations/submissions or false information shall lead to cancellation of the candidature at any stage
14. Separate application form to be filled for different post and fee would be payable by the applicant for each post accordingly.
15. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the applications. **They are advised to satisfy themselves before applying that they possess at least the essential qualifications and experience laid down for the post as on the last date of receipt of the applications.** No enquiries with reference of eligibility will be entertained.
16. The applicants while submitting application should attach self-attested copies of the relevant educational qualification, experience and Caste/ category (wherever applicable). Incomplete application without required certificates / documents/ unsigned are liable to be rejected.
17. If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by the candidate is to be submitted.
18. The date for determining the upper age limit, qualifications and experience shall be the closing date prescribed for receipt of applications.
19. Persons with disabilities (PWD) fulfilling the eligibility conditions are encouraged to apply.
20. Applicants are advised to enter correct/valid data in respect of various information as provided in the application form. Incorrect details, if entered, by applicant will result in summarily rejection of the applicant at any stage of the recruitment activity.
21. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible.
22. The decision of the NIFT in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of written test will be final and binding on the candidates.
23. The institute reserves the right to modify/ withdraw/cancel the notification at any time. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons thereof.
24. Candidates are advised to visit NIFT website for updates [www.nift.ac.in/jodhpur](http://www.nift.ac.in/jodhpur)
25. Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.
26. Employment in NIFT shall be governed by the rule and regulations, service conditions, as notified by the Institute from time to time.

27. A person seeking appointment on the basis of reservation to OBC (NCL) CENTRE LIST must ensure that he/she possesses the caste/community certificate (applicable for Centre list only) and does not fall in creamy layer on the crucial date. The crucial date for this purpose will be the closing date for receipt of online application.
28. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the NIFT reserves the right to modify/withdraw/cancel any communication made to the applicant.
29. Fees once paid will not be refunded under any circumstance.
30. The list of eligible candidates, shortlisted by the Screening Committee based on the documents submitted by them in terms of eligibility criteria i.e. Educational Qualification and Experience, or Any addendum/ corrigendum shall be posted only on the website of the Institute shall be uploaded on [www.nift.ac.in/jodhpur](http://www.nift.ac.in/jodhpur)
31. The number of vacancies may increase or decrease as per requirement and at the sole discretion of NIFT.
32. NO TA/DA shall be payable to any candidate.

**Joint Director**



Gender:  M  F

Marital

Married  Single

status:

7. Category ( Tick one whichever is applicable)

General  SC  ST  OBC  PH  EWS

8. Fee Details ;

DD. No. \_\_\_\_\_ Date; \_\_\_\_\_ Amount; \_\_\_\_\_ Bank: \_\_\_\_\_

9. Educational qualification: ( Please attach attested photo copies of certificate/ Mark Sheets in chronological order)

Course	Name of College / University / Institute	Branch/ Specialization Degree/Diploma	Course Duration		%age of marks/Grade
			From	To	

10. Employment/Experience (Particulars of your past positions starting with present employment)

Employer	Position held	Exact Date of employment		Total experience in number of months	Scale of Pay	Nature of Duties
		From	To			

11. Total years of relevant experience

(Enclose Certificate in support of claim) :

12. Name & Address of two References(should be familiar with your recent work)

	I	II
<b>Name</b>		
Occupation of Position		
Address		
Fax (if any)		
E-Mail		
Phone No. (with STD Code)		



**DECLARATION**

I hereby declare that all the statements made in this application are true and complete to the best of my knowledge and belief and nothing has been concealed/ distorted. I am aware that, if at any time I am found to have concealed/withheld/distorted any material information, or furnished false particulars, my appointment is liable to be summarily terminated without notice.

**(Signature of the Candidate)**

**Place     :**  
**Date     :**

**Enclosures:**