NATIONAL INSTITUTE OF FASHION TECHNOLOGY, JODHPUR
(MINISTRY OF TEXTILES, GOVT. OF INDIA)
NIFT CAMPUS, KARWAR, JODHPUR-342037 RAJASTHAN
T: (0291) 2659520

Advt. No. 01/NIFTJOD/2022   **Date: 09/04/2022**

RECRUITMENT OF GROUP 'C' POSTS ON REGULAR BASIS

National Institute of Fashion Technology (NIFT), a Statutory body under the Ministry of Textiles, Government of India and a premier Institute of Fashion Business Education invites applications from the Indian Nationals for the following Group-C posts to be filled on Regular basis at NIFT, Jodhpur Campus.

SI. No.	Post Name	Pay Level as Per 7th CPC	Detail of vacancies					
			UR	SC	ST	OBC	EWS	TOTAL
1	ASSISTANT WARDEN (BOYS) $	Level-4	01	0	0	0	0	01
2	ASSISTANT WARDEN (GIRLS) #	Level-4	01	0	0	0	0	01
3	NURSE @	Level-4	01	0	0	0	0	01
4	JUNIOR ASSISTANT*	Level-2	03	01	01	01	01	07
5	MACHINE MACHANIC **Two Posts for Competency 'C'** (For Fashion & Lifestyle Accessories Foundation Programme) **One post for Competency 'A'** (For Department of Fashion Technology, Fashion Design & Knitwear Design)	Level-4	03	0	0	0	0	03
6	**LAB ASSISTANT** **One posts for Competency 'C1'** (Fashion & Lifestyle Accessories Foundation Programme) **One post for Competency 'E'** (Textiles Design (weaving/Testing) **One post for Competency 'C2'** (Fashion & Lifestyle Accessories) **One post for Competency 'F'** (Fashion Communication (Photography) **One post of Competency 'A'** (Department of Fashion Technology, Fashion Design & Knitwear Design) **One post for Competency 'G'** (Fashion Management studies (Computer/IT Labs)	Level-2	03	01	0	02	0	06
	Total		12	02	01	03	01	19

Note: UR=Unreserved, SC=schedule Caste, ST= Scheduled Tribe, OBC= Other Backward Class, EWS= Economically Weaker Section, PWD= Person with disability.

$ Only male candidates are entitled to apply for the post of Assistant Warden (Boys), against anticipated vacancies likely to be arised in August, 2022.

Only female candidates are entitled to apply for the post of Assistant Warden (Girls).

@ Preference would be given to female nurse as per requirement of the Institute.

*All Short-term contract employees of NIFT who have rendered minimum two years of service on short term contract irrespective of their age will be allowed to participate in the recruitment process on filfillment of all other eligibility critria as mentioned in the RRs. The benefit of age relaxtion will be admissible for one time only viz. for one recruitment advertisement, one post and for one campus where the peronnel is currently working.

-02 posts are reserved for Person with bench-mark Disabilities (PWD) (a) 01 vacancy shall be reserved for blindness and low vision and (b) 01 vacancy shall be reserved for PH-OH.

-No of vacancies/ reservation status advertisement for the said post may very as per requirement of the institute.

For more detail such as age limit. Educational Qualification, Experience & Exam Fee etc. Please refer our website https://nift.ac.in/jodhpur/careers. Interested candidates may send their applications through speed post addressed to ' **The Joint Director, National Institute of Fashion Technology, (NIFT) Campus, Karwar, Jodhpur, Pin-342037''** along with the copies of the certificates and relevant documents at the above mentioned address on or before 16.05.2022 (Monday), 5:30 PM.

2. ELIGIBILITY CRITERIA:

Sl. No.	Posts	Professional Qualification	Work Experience
1	Assistant Warden(Boys)	Graduate from a recognized University/ Institution	One year experience as Assistant Warden in an educational institution under Central Government / State Government / Autonomous Bodies.
2	Assistant Warden(Girls)	Graduate from a recognized University/ Institution	One year experience as Assistant Warden in an educational institution under Central Government / State Government / AutonomousBodies.
3	Nurse	i. B.Sc(Hons.) in Nursing from a recognized University or Institute / Regular course in B.Sc. Nursing from a recognized University or Institute/ Post Basic B.Sc (Nursing) from recognized University or Institute. ii. Registered as Nurse or Nurse and midwifery (RN or RN and RM) with State Nursing Council.	Six months experience in minimum fifty bedded hospital after acquiring the educational qualification.
		OR	
		i. Diploma in General Nursing and midwifery from a recognized Board or Council. ii. Registered as Nurse or Nurse and midwifery (RN or RN and RM) with State Nursing Council.	Two and half years experience in minimum fifty bedded hospital after acquiring the educational qualification.
4	Junior Assistant	i) Passed 10+2 examination from a Board or its equivalent recognized by the Government. ii) A typing speed of 30 w.p.m in English or 25 w.p.w. in Hindi iii) Computer proficiency which includes: a) Competency in MS Word / applicable software for written / mail correspondence. b) Competency in management of mail accounts c) Competency in retrieving information through search application. iv) Candidates who have done diploma in Computers shall be given preferential weightage.	---

5	Machine Mechanic (Competency-C)	Full time two years Diploma after 10th from Recognised from ITI/NSTI/IDTR/IGTR/NCVT National Apprenticeship Certificate (NAC) or National Trade Certificate (NTC) in trade of Fitter/ Turner / Machinist/ Mechanic/ Tool & Die Maker (NSQF level 5). OR Full time 3 years Diploma after 10th Mechanical engineering branch from AICTE approved institute / recognized Board/ University.	Post-qualification 3 years of experience (for 3 years diploma after 10th) and 4 years of experience (for NSQF level 5) with knowledge of operating and repairing and maintenance of general workshop machineries in the fields of solid metal working, sheet metal working, wood working, Plastic working machines i.e.: Lathe, Milling, Thermoforming, Injection moulding, metal casting, CNC machines like 3D printing, Laser cutting and water jet cutting etc.
5.1	Machine Mechanic (Competency-A)	Full time three years Diploma after 10th from Recognised state/ central Board of Technical education and Training in Mechanical Engineering/Mechatronics Engineering / Instrumentation Technology. OR Full time two year Diploma after 10th from Recognized ITI/ NSTI / IDTR/ IGTR in Machinist/ Mechanic Machine Tools Maintenance / Technician Mechatronics / Textile Mechatronics (NSQF level 5) OR Full time two years Diploma after 12th from Recognised ITI/ NSTI / IDTR/ IGTR in Instrument Mechanic / Mechanic Industrial Electronics (NSQF level 5). OR Full time six months NCVT certificate in Industrial Sewing Machine Technician (NSQF level 3).	Post-qualification 3 years of experience (for 3 years diploma after 10th), 4 years of experience (for NSQF level 5 after 10th), 2 years of experience (for NSQF level 5 after 12th) and 6 years of experience (for NSQF level 3) in repair and maintenance of cutting /sewing/finishing machines in garment manufacturing organization/ training institute.
6	Lab Assistant (Competency C1)	Full time two year Diploma/certificate after 10th (NSQF level 4 or 5) from any Govt. recognized institute / ITI in Additive Manufacturing Technician / turner-/fitter-machinist. OR Full time one year certificate (NSQF level 3 or 4) from any Govt.recognized institute/ITI in Leather Goods maker/ carpentry.	Post-qualification 4 years of experience (for NSQF level 5) and 5 years of experience (for NSQF level 4) and 6 years of experience (for NSQF level 3) in the relevant / related field with Operational knowledge of general workshop machinery i.e. lathe, milling, wood working machinery, thermoforming, injection moulding, metal casting, added advantage with experience in CNC machines.

			OR
			Skill of pattern making & construction, components, costing, processes materials in leather goods industry.
			OR
			Skill of furniture making, handicrafts, with full knowledge of production, finishes, equipment, tools and machinery.
6.1	Lab Assistant (Competency E)	Full time three years Diploma after 10th from Govt. recognized institute /IIHT in Handloom & Textile Technology. OR Full time two years Diploma after 10th (NSQF level 5) from Govt. recognized institute / ITI in Weaving Technician / Textile wet Processing Technician. OR Full time one year certificate after 10th (NSQF level 3) from any Govt. recognized institute / ITI in Weaving Technician for Silk & Woolen Fabrics.	Post-Qualification 3years of experience (for 3 years diploma after 10th), 4 years of experience(for 2years diploma after 10th) and 6 years of experience (for NSQF level 3) in Weaving preparation, weaving on table top loom, dobby and jacquard with electronic harness, Computerized Automatic Sample Loom etc. AND/ OR Dying and printing with knowledge and skill of dyeing of yarn and fabric using natural and synthetic dyes and different styles and types of Printing of Textiles. AND/OR An accredited lab with knowledge and skill to conduct standard textile testing procedures of fibre, yarn and fabric.
6.2	Lab Assistant (Competency C2)	Full time one year or two year Diploma/certificate after 10th (NSQF level 4 or 5) from any Govt. recognized institute/ITI in the tradesof Jewel Smith.	Post-qualification 4 years of experience (for NSQF level 5) and 5 years of experience (for NSQF level 4) in the relevant/related field with hands on experience in jewellery & silverware making; knowledge of handicrafted and cast gold & studded jewellery making, master making & related materials, processes and understanding of materials, processes, equipment, tools & machinery.

6.3	Lab Assistant (Competency F)	Full time one year or two year Diploma/certificate after 10th (NSQF level 4 or 5) from any Govt. recognized institute / ITI in Digital Photographer/ Photographer /Video Camaraman/ Information & Communication Technology System.	Post-qualification 4 years of experience (for NSQF level 5) and 5 years of experience (for NSQF level 4) in the relevant/related filed with skill of still & video photography and knowledge of video switching non-linear editing, chroma keying, Broadcasting, Audio/Video Routing, lighting techniques and operating MAC and Windows OS.
6.4	Lab Assistant (Competency A)	Full time one year or two year Diploma/ certificate after 10th (NSQFlevel 4 or 5) or from any Govt. recognized institute / ITI in Apparel Manufacturing Technology, Sewing Technology, Fashion Design andTechnology OR Full time one year certificate after 8th in cutting & sewing or two year full time certificate after 8th in Pattern Maker Engineering (NSQF level 3). OR One year certificate course after 12th from NIFT in Clothing Production Technology (CPT), Garment Production Technology & Apparel Design (GPTAD), Fashion & Clothing Technology(FCT), FIAI and other relevant program from NIFT or any Govt. recognized institute.	Post-qualification 3 years of experience (for one year certificate after 12th), 4 years of experience (for NSQF level 5), 5 years of experience (for NSQF level 4) and 6 years of experience (for NSQF level 3) in the relevant /related field with skill of pattern making and garment construction techniques and ability to work on / operate machinery used in garment production.
6.5	Lab Assistant (Competency G)	Full time one year or two year Diploma/Certificate after 10th or 12th (NSQF level 4 or 5) from any Govt. recognized Institute / ITI in Information & Communication Technology System Maintenance / Desktop Publishing Operator/ Multimedia Animation & Special Effects / Data Entry Operator/ Database System Assistant. OR Full time three year Diploma after 10th from any Govt. recognized institute/ polytechnic in Computer Application or similar. OR NIELIT 'O' level course (NSQF level 5) of DOEACC Scheme after 12th education.	Post-qualification 4 years of experience (for NSQF level 5 and DOEACC level 'O') and 5 years of experience (for NSQF level 4) and 3 years of experience (for three year diploma after 10th) in a reputed organization/educational institute for IT lab management (including software installation, networking and basic problem solving) and should essentially have the proficiency in MS Office/ video conferencing / browsing applications.

3. AGE LIMIT: 27 years. Maximum upper age limit for NIFT employee may be relaxed upto (05) five years or total length of service rendered (on regular and/or long term contract basis) whichever is less. For persons belonging to SC/ ST/ OBC/PWD/Ex-Servicemen, age relaxation shall be as per Govt. of India norms. The maximum age limit prescribed for recruitment can be relaxed by 05 years in case of SC/ST candidates and 03 years in case of OBC (Non-creamy layer) candidates. Age relaxation limit prescribed above will be further relaxable as per Govt. of India Norms.

*All Short-term contract employees of NIFT who have rendered minimum two years of service on short term contract irrespective of their age will be allowed to participate in the recruitment process on fulfillment of all other eligibility critria as mentioned in the RRs. The benefit of age relaxtion will be admissible for one time only viz. for one recruitment advertisement, one post and for one campus where the peronnel is currently working.

4. RESERVATIONS

Note: The posts identified suitable for persons with disabilities along with physical requirements and bench mark disabilities are as under:

Sl. No.	Posts in NIFT Identified	Physical requirements of the posts	Benchmark Disabilities
1	ASSISTANT WARDEN (B)	S, ST, W, RW, SE, MF, H	a) B, LV b) D, HH c) OA, BA, OL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above
2	ASSISTANT WARDEN (G)	S, ST, W, RW, SE, MF, H	a) B, LV b) D, HH c) OA, BA, OL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above
3	NURESE	S, ST, W, MF, RW, SE, H, C	a) LV b) OA, OL, CP, LC, Dw, AAV c) SLD, MI e) MD involving (a) to (c) above
4	JUNIOR ASSISTANT	S, ST, W, MF, RW, SE, C	a) B, LV b) D, HH c) OA, OL, BA, BL, OAL, CP, LC, Dw, AAV, Mdy d) ASD (M), SLD, MI e) MDinvolving (a) to (d) above
5	MACHINE MECHANIC	S, ST, W, BN, L, MF, SE	a) D, HH b) OL, CP, LC, Dw, AAV c) ASD (M), ID, SLD, MI d) MD involving (a) to (c) above
6	LAB ASSISTANT	S, ST, W, BN, RW, SE, H, C, MF	a) B, LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV d) ASD (MMoD), SLD, MI e) MD involving (a) to (d) above

ABBREVATIONS USED:

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED: S=Sitting, ST=Standing, W=Walking, BN=Bending , L=Lifting, KC=Kneeling &Crouching, JU=Jumping, CRL= Crawling, CL=Climbing, PP=Pulling & Pushing, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication.

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

PWD candidates should attach a self attested copy of disability certificates in the prescribed format (Annexure-A). Otherwise the candidate will not be given any benefits available to PWD candidates. Persons with disabilities (PWD) fulfilling the eligibility conditions are encouraged to apply.

4.1   Economically Weaker Section (EWS)

Candidates seeking benefit of reservation and relaxation shall submit caste certificate in prescribed format issued by Competent Authority. In case of EWS category candidate seeking benefit must submit income proof issued by appropriate authority. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the prescribed format shall only be accepted as proof of candidate's claims belonging to EWS:-

(i)   District Magistrate/ Additional District Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate / Executive Magistrate, Extra Assistant Commissioner.

(ii)   Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate.

(iii)   Revenue Officer not below the rank of Tehsildar and

(iv)   Sub-Divisional Officer or the area where the candidate and /or his family normally resides.

5.   APPLICATION FEE:

The applicant shall be required to pay Application fee of Rs. 590- (Application FeesRs.500/- + GST @ 18% = Rs.90/-) with following conditions:

(i)   Demand Draft for the requisite fee should be drawn in favour of "NATIONAL INSTITUTE OF FASHION TECHNOLOGY". Payable at Jodhpur.

(ii)   Applicant must write his/her name, address and post applied for on back of Demand Draft and must enclose the original demand draft on their application form.

(iii)   The fee once paid shall not be refunded or re-adjusted under any circumstances.

(iv)   Candidates belonging to SC/ST/PWD & Female categories are exempted from paying the Application fee.

(v)   The candidates applying for more than one post, shall be required to apply separately along with the required application fees for each post.

(vi) Demand draft should have been drawn on or after the date of publication of this advertisement.

6. HOW TO APPLY: -

6.1 Candidate should read the instructions and conditions carefully, before applying.

6.2 Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications/experience laid down for the post as per the advertisement and the mere possession of the same does not entitle candidates to be called for selection process.

6.3 Application forms can be downloaded from our website (https://nift.ac.in/jodhpur/careers). Applications in the prescribed format should be addressed to The Joint Director, National Institute of Fashion Technology (NIFT), Campus, Karwar, Jodhpur, Rajasthan- 342037 and be superscripted as "Application for the post of___" must be written on the sealed envelope. Self-attested copies of certificates and testimonials in proof of age/educational qualifications/category/experience etc. should be attached with the applications form. The Demand Draft drawn in favour of " NATIONAL INSTITUTE OF FASHION TECHNOLOGY " payable at Jodhpur should also be attached with the application form. The Demand Draft should not be tagged or stapled but should be pinned or clipped at the top of the prescribed application form. Filled Applications should reach to the above address through Registered Post / Speed Post only by the closing date 16.05.2022(Monday), 5:30 PM.

6.4 The candidates shall be required to mention their correct and active e-mail addresses and Mobile number in their application form at prescribed place, as all the correspondence like issuance of call letters/ admit cards or any other information will be communicated through email only.

6.5 Any updates with regard to this recruitment process shall be published on NIFT, Jodhpur's website (https://nift.ac.in/jodhpur/careers).

6.6 While applying for the posts of Machine Mechanic/ Lab Assistant Competency Code should be mentioned in the application form. The detail of the competency code is mentioned in the eligibility criteria section (Please refer para-2).

6.7 Only female & male candidates are entitled to apply for the post of Assistant Warden (Girls) & Assistant Warden(Boys) respectively.

6.8 Those candidates who are employed in Govt./Semi Govt./Autonomous Bodies etc. should send their applications through Proper Channel. However, they may send an advance copy of their application to the address as mentioned above. Those who are unable to process their application through proper channel may submit "**No Objection Certificate (NOC)**' from present employer at the time of Written / Skill Test. However, they should submit an undertaking that they shall submit a certificate from the employer / competent authority within one month that no vigilance / disciplinary case is either pending or contemplated against him/her. Direct application from such candidates will not be entertained.

6.9 Certificate in support of experience should be given by Appropriate Authority clearly mentioning the period and nature of work done in that particular organization / Institution.

6.10 For availing the benefits of reservation of Other Backward Classes & EWS, the candidate would be required to produce the latest non-creamy layer certificate/ EWS (whichever is applicable) on the prescribed format applicable for appointment to the posts of Central Government. Candidates belonging to PWD category have to provide Disability Certificate issued by a Competent Authority as notified by the Government in prescribed format.

6.11 Incomplete/unsigned/illegible applications and applications received without fee/ photograph/ certified copies of required certificates such as educational qualifications, caste/community etc., and those received after the prescribed last date, will summarily be rejected without any communication to the candidate. No further correspondence will be entertained in this regard.

6.12 NIFT will not be responsible for any postal delay/ loss in transit in submission of application within specified time.

6.13 Qualifications, experiences, age etc. will be taken into consideration as on the initial date of advertisement.

7. SELECTION PROCESS: -

7.1 The Institute may constitute a Screening-cum-short listing-Committee, which will screen all the applications received in response to this advertisement and may restrict the number of candidates to a reasonable limit on the basis of qualifications and experience etc. No correspondence will be entertained from the applicant either before or after the selection. The decision of the Institute shall be final.

7.2 The date and venue for the written /skill or competency test will be intimated to the provisionally shortlisted candidates only.

7.3 The Selection process to the above posts may include written test and/or Skill / Competency test. The selection of the candidates shall be purely on the basis of merit list. The merit list will be drawn on the basis of Written-Test and/or Skill-Test (whichever applicable).

8. IMPORTANT INSTRUCTIONS / CONDITIONS

8.1 The Institute reserves the right to (a) Withdraw advertised post/ Modify under any category at any time without assigning any reasons. (b) Reject any or all the applications without assigning any reasons thereof (c) Not to fill any or all posts advertised. (d) Rectify any discrepancy in the grade pay, pay band etc., if found later on. The Institute reserves the right to cancel/postpone the recruitment process at any stage without any prior notice and without assigning any reason thereof. The number of vacancies is subject to change & further reservation detail of the advertisement vacancies may also change subject to increase or decrease in the number of advertisement.

8.2 The Institute shall verify the antecedents or documents submitted by the candidate at any time during tenure of service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/ background for which he/ she has been convicted by any court and has suppressed the said information, then his/her services shall be terminated forthwith and appropriate action will be taken. Wrong declarations/concealment of facts/submissions of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

8.3 If any declaration given or information furnished by a candidate found to be false or if they have willfully suppressed any material information, they will be liable to removal from service / disqualification from the selection process.

8.4 Any form of canvassing will lead to disqualification of candidates.

8.5 Mere fulfilling of essential qualifications and experience requirement would notentail a candidate to be called for test. All candidates are advised to visit our website (https://nift.ac.in/jodhpur/careers) for any update/ information with regard to the recruitment process. The decision of the Institute in this regard would be final and binding to all.

8.6 No TA/DA shall be payable to any candidate for attending written/ Skill/ Competency test.

8.7 In case of any dispute, the decision of the Director, NIFT, Jodhpur shall be final. No application under RTI Act, 2005 shall be entertained during the entire recruitment process.

8.8 The selected candidate will be posted initially at Jodhpur Campus as per the requirement of the Institute and can be posted to any other NIFT Campus(es) in public interest.

8.9 The last date for submission of application is 16.05.2022 (Monday), 5:30 PM

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